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Weekly Edition

Ones to watch

By Claude Solnik

Friday, March 30, 2007

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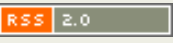
Dawn Davidson Drantch
Director of employee relations,
The Alcott Group

In her position at this professional employer organization, Drantch is a point person in providing human resources outsourcing to more than 400 affiliated companies and 4,500 employees. She guides policy, the development of procedures and employment law compliance and training in 30 states, and she has lobbied for national legislation regarding professional employer organizations. She also worked as a human rights specialist with the U.S. Department of Labor, an employment and labor law attorney and a human resources consultant.

Jules Halpern
Principal,
Halpern Employment Law Advisors

A lawyer and expert in employee relations, human resources and legal compliance, Halpern provides employment law and human resources advice and counsel from his Mineola-based firm. In addition to serving as a human resources consultant, he has held senior-level human resources and employment law posts at major corporations, including senior director of employee relations and employment law counsel at Random House Inc. He was also the senior employment attorney at The Home Insurance Co. and affiliated companies.

Marybeth Incandela



**Director of human resources,
Farmingdale State College of New York**

Since taking her position in February, Incandela has been in charge of recruiting staff and managing compensation, employee relations, benefits training and development programs for the college. She returned to Farmingdale State after serving as assistant director of human resources there from 1993 to 1996. In 1996, Incandela left academia to take human resources positions in private industry at Oxford Resources Corp., Bank of America and Citigroup. She returned part-time to Farmingdale in 2004, assisting in the HR department, before rising to her current rank.

**Diane Pfadenhauer
President,
Employment Practices Advisors**

An attorney and expert in employment-related issues, Pfadenhauer heads this human resources consulting firm based in Northport. She has trained hundreds of human resources, legal and other professionals and handled strategic planning, compliance, performance improvement, union relations and benefits issues. A seasoned HR pro, Pfadenhauer also worked as vice president of human resources for the American Society of Composers, Authors and Publishers (ASCAP); senior vice president of human resources and administration of Executive Telecard Inc. and head of human resources and labor and employment counsel for Queens Group Inc., a division of International Paper Corp. She also held senior level positions at Nikon Inc. Pfadenhauer won the New York State Liberty Award for her pro bono work in Louisiana following Hurricane Katrina. She is professor of management at St. Joseph's College in Brooklyn and Patchogue.

**John N. Previte
Director of human resources staffing,
Lloyd Staffing**

Staffing firms specialize in finding employees for clients. But Lloyd in February hired its own chief of human resources staffing, tasking Previte with placing HR professionals at all levels. During a 20-year career working in corporate human resources, he had worked at firms such as Estee Lauder, Porta Systems, NEC America and Northrop-Grumman. Based at Lloyd's Long Island headquarters in Melville, Previte conducts regional and national searches.

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