

The Lloyd Corporate Mission Statement

The Lloyd Companies, a group of staffing, training and employment related services, are committed to excellence. We are dedicated to providing responsive quality service to all of our clientele. We adhere to the highest ethical standards and conduct ourselves in an honest, professional and socially responsible manner. We believe that respect for those we work with is the cornerstone of a productive relationship.

www.Lloydstaffing.com

Best Business Practices





As long standing members of the staffing industry, Lloyd takes a serious approach to professional practices and standards of conduct. We require all of our employees to follow our clearly defined criteria for excellent performance and ethical behavior.

We share these practices with you here as a reaffirmation of our commitment to the staffing industry and our business partnerships.



LLOYD'S COMMITMENT TO...

OUR VALUED TEMPORARY STAFFING ASSOCIATES & DIRECT HIRE CANDIDATES

Lloyd Staffing promises prompt, courteous and professional service. We will always be truthful and honest concerning a job search, being mindful of the individual's valued time and career aspirations.

OUR VALUED CLIENTS

Lloyd Staffing will maintain the highest business ethics in every interaction. We will always strive to fulfill our clients' professional needs and requests.

OUR VALUED EMPLOYEES

Lloyd Staffing is committed to the success and professional development of its employees. We pride ourselves on fostering a safe and dynamic work environment, providing training, mentoring forums and innovative technology to reach our goals.

OUR STAFFING INDUSTRY COLLEAGUES

Lloyd Staffing will adhere to the guidelines set forth by all regulatory bodies when engaging with our competition. We will maintain fair and professional standards of conduct in all engagements.

OUR COMMUNITY

Lloyd Staffing will do its best to give back to its community through programs dedicated to corporate social responsibility and volunteerism.



BEST BUSINESS PRACTICES...

Lloyd Staffing is an equal opportunity employer with regard to race, color, religion, national origin, sex, age, lifestyle and disability. We will refuse job orders that violate equal employment laws. Harassment of any kind will not be tolerated and all complaints will be investigated and appropriate action taken.

Lloyd Staffing will thoroughly assess all temporary associates and job candidates as to their ability to perform specific job functions and will refer only those individuals whose credentials appear to be a qualified match to our client company's needs.

Lloyd Staffing Specialists will gather thorough job specifications in order to understand and respond to the exact needs of our clients and candidates. We will present the specific requirements of a position to a job seeker (including temporary associates) as defined by Lloyd's best understanding of the opportunity or assignment.

Lloyd Staffing will remain current with employment law and we will do our best to share our knowledge and expertise regarding our industry with all those who work with us. We are committed to providing the most innovative technology and workforce solutions to remain competitive, achieve maximum efficiency and provide fiscal stability.

All employees will conduct themselves in a professional and responsible manner and will abide by Lloyd policies and procedures for their job titles and our industry. Lloyd Staffing endorses national certification as a benchmark for staffing professionalism. This certification as a Certified Staffing Professional (CSP), requires Lloyd employees to promote the name and reputation of Lloyd and the staffing industry, and to fully understand and demonstrate employment law with regard to our communities and all business environments. ♦

